Vision: The library will encourage learning, inquiry, and creativity for all members of the S&T community. We will empower our community to create new knowledge by advancing student success, supporting research and teaching, and increasing diverse voices.

Strategies:
1. Enhance collaboration with the S&T stakeholders and UM Libraries to plan, execute and evaluate the common library collections, services, technologies and policies.
2. Leverage state-of-art technologies to strengthen services supporting research, teaching, and learning at S&T.
3. Continue improvement of the library collections, interlibrary loan and delivery services at S&T through the UM Libraries and library consortia relations.
4. Support educational and professional opportunities for library employees.
5. Support open-access initiatives for faculty and students.
6. Collaborate with the S&T Advancement Office and stakeholders to pursue development opportunities.

Ongoing UM library collaborative projects:
- Investigation of a new electronic resources management system (i.e., vendor contract management, usage analysis).
- Investigation of a new integrated library automation system (i.e., catalog, search functions and related technologies).
- Implementing cost-saving measures for shared resources and library software (i.e., other library supporting technologies).

Ongoing and upcoming projects at the S&T Library:
- Establish a combined self-checkout/inventory control/security system (an RFID enabled system) to streamline library service, improve efficiency, and reduce costs in order to enhance library user experience (anticipated Fall 2020).
- Increase the library’s holdings related to issues of diversity and inclusion to better serve our diverse community.
- Reorganize the library management and reporting structure to improve efficiency and operations.
- Review library procedures and processes to streamline library services.
- Continue review of library staff job descriptions to enhance efficiency and minimize redundancy.
- Reconfigure the first floor to better serve library users and provide additional study space.

Background information on current UM library and archives collaborations
- Shared catalog (MERLIN) and system support
- Some shared electronic databases and journal packages
- Shared depository in Columbia
- Shared Records Center in Columbia
- Shared courier services and consortia services
- Shared contract negotiations and vendor licensing
• Shared professional practices, policies and governance through inter-library committees